

## INTERNAL INVESTIGATIONS

| <b>Fiscal Year</b> | <b>Total Internal Investigations</b> | <b>Exonerated</b> | <b>Sustained</b> | <b>Not Sustained</b> | <b>Unfounded</b> |
|--------------------|--------------------------------------|-------------------|------------------|----------------------|------------------|
| 2013*              | 1                                    | 0                 | 0                | 0                    | 1                |
| 2014               | 13                                   | 2                 | 8                | 2                    | 1                |
| 2015               | 15                                   | 1                 | 12               | 1                    | 1                |
| 2016               | 8                                    | 2                 | 4                | 1                    | 1                |
| 2017               | 1                                    | 0                 | 1                | 0                    | 0                |
|                    |                                      |                   |                  |                      |                  |

*\* Internal Investigations were not tracked until mid year 2013- data for this year may not be all inclusive.*

### **Definitions:**

**Exonerated:** The actions taken by the Communications employee, even if as described by the complainant, represent proper conduct on the part of the employee.

**Sustained:** Based on the investigation, the complaint is substantiated.

**Not Sustained:** The investigation has been unable to substantiate the complaint. There was insufficient evidence to prove or disprove the allegation.

**Unfounded:** The complaint is false or not factual; the incident did not occur as reported and there is no misconduct or error.